

Board Election

Resolution 4: Election of Directors

Resolution 4 of the AGM agenda relates to the election of Directors to fill four vacancies on the AFGC Board. Under clause 33.4(a)(ii) of the AFGC Constitution, eligible nominees may submit a nomination up to five Business Days before the AGM.

The final field of candidates will therefore not be known until the nomination period closes on Tuesday, 3 November 2026.

Candidate Profiles

Following an expression of interest process, candidate interviews and a review of the Board Skills Matrix, the Remuneration and Nominations Committee recommends the four candidates identified below. Any other eligible nominees received before the nomination period closes will also be included in the final list of candidates and this Candidate Profiles section.

Belinda Driscoll and Lyn Radford are current AFGC Directors seeking re-election for a second consecutive three-year term. Under clause 33.6(a)(i) of the AFGC Constitution, an Elected Director holds office for three years and is eligible for re-election for one further consecutive three-year term.

Martin Brown and Nick Bangs are seeking election to the AFGC Board for their first three-year term.

Belinda Driscoll (Committee recommended)

Vice President and Managing Director

Kimberly-Clark ANZ

Belinda Driscoll is Vice President and Managing Director of Kimberly-Clark ANZ, with responsibility for leading the business across the region and delivering sustainable growth for K-Cs category-leading brands.

With a career spanning sales, marketing and general management, Belinda brings deep commercial experience across the FMCG landscape. She has worked with some of the world's most recognised brands and major retail partners, giving her insight into the varied opportunities and challenges facing the sector.

Known for her people-first leadership style, Belinda is committed to creating inclusive workplaces where individuals and teams can thrive. She champions sustainable business practices and initiatives that uplift underserved communities and is driven by the role trusted brands can play in improving everyday lives.

Lyn Radford (Committee recommended)

Snack HQ

Lyn Radford is a purpose-driven commercial leader with more than 30 years' experience transforming and growing FMCG businesses across iconic Australian and global brands,

including McCain Foods, Chobani, Lion Dairy & Drinks, National Foods, Dairy Farmers and MARS.

She is CEO of SnackHQ Group, a Melbourne-based snack and nutrition bar business that is home to Hitex Confectionery, a leading Australian bar co-manufacturer, and is launching new owned brands including ReFiL and SnackHQ. Her focus is on scaling the branded portfolio alongside a strong co-manufacturing business.

Previously, Lyn led McCain Foods Australia & New Zealand, a \$1B+ business with 1,100 team members and five manufacturing sites, and before that Chobani Australia, which she helped launch and grow into the #1 yoghurt brand.

Lyn excels at building high-performing teams, delivering complex transformations and forging trusted relationships at every level. She sees commercial excellence, people and culture, and a genuine commitment to sustainability as complementary rather than competing priorities.

Martin Brown (Committee recommended)

General Manager, Coffee and Dairy

Nestlé Oceania

Martin Brown is General Manager of Coffee and Dairy at Nestlé Oceania and a Director of Nestlé Australia and Nestlé New Zealand. He has more than 20 years' experience with Nestlé across general management, marketing, strategy and sustainability, including leadership of major brands and Australian manufacturing operations.

Martin brings broad commercial, brand and governance experience. He has also served as Chair of the Australian Association of National Advertisers and contributes to industry work on climate and sustainability.

Nick Bangs (Committee recommended)

CEO, Asia Pacific

Unilever

Nick Bangs is CEO, Asia Pacific at Unilever, with responsibility across Australia, New Zealand and several Asian markets. He joined Unilever in 2003 and has held senior leadership roles in customer development, general management and country operations, including Managing Director of Unilever New Zealand and CEO of Unilever Australia and New Zealand.

Nick brings extensive FMCG, retail partnership and regional leadership experience. His focus includes purpose-led growth, strong performance cultures, sustainability and career development.